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16 CV 7298

IN THE UNITED STATES DISTRICT COURT

FOR THE SOUTHERN DISTRICT OF NEW YORK

KRISTY M. WAGNER,)	
)	
PLAINTIFF)	
v.)	
SUNPOWER CORPORATION SUNPOWER CORPORATION, SYSTEMS)))	0.S. DIST 2016 SEP 1 S.D. C
DEFENDANTS.)	OF N
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COMPLAINT

- 1. Plaintiff, KRISTY WAGNER (hereinafter, "PLAINTIFF"), is a citizen of the United States of America, currently or previously having an address of 7 Richard Lane, Huntington, NY 11743.
- 2. SUNPOWER CORPORATION and SUNPOWER CORPORATION, SYSTEMS (collectively, together with all predecessor and successor entities and persons including agents, attorneys, consultants, partners, affiliates and personnel thereof, "DEFENDANT"), compan(y)(ies) subject to reporting requirements under the laws of the United States of America.
- 3. On or before November 1, 2011 (the "INCEPTION DATE"), PLAINTIFF began providing legal services to DEFENDANT; in addition, DEFENDANT has benefitted from PLAINTIFF's goodwill, jointly created work and other intangibles.
- 4. On or after the Inception Date, PLAINTIFF notified DEFENDANT (verbally and in writing), including by notifying a person who identified himself as "Kenneth Mahaffey", Defendant's "Vice President, General Counsel of Global Business Units" and several other persons acting for or on behalf of DEFENDANT, that she required accommodation, including as a result of one or more health issues.
- 5. On one or more occasions since the Inception Date, PLAINTIFF notified DEFENDANT that the utilization (or the appearance thereof) of one or both of "Adam Seth Umanoff" and "Edward Zaelke" to provide legal services on transactions with respect to which PLAINTIFF had been or would be providing legal services would result in a hostile work environment and would continue to deprive PLAINTIFF of the benefit of (and thereby violate) one or more laws of the United States of America including, without limitation, the Constitution of the United States; the District of Columbia Human Rights Act, as codified D.C. Code § 2-1402; Americans with Disabilities Act of 1990, as codified 42 U.S.C.A. § 12112 et seq.; Title VII of the Civil Rights Act of

- 1964, as codified 42 U.S.C.[A.] § 2000e *et seq.*; and the Equal Pay Act, as codified 29 U.S.C.[A.] § 206(d)(collectively, as each such law or regulation has heretofore or may hereafter be amended, the "Relevant Laws").
- Since the Inception Date, DEFENDANT has failed to lawfully compensate PLAINTIFF.
- 7. PLAINTIFF hereby requests immediate injunctive relief and that the court permanently restrain and enjoin DEFENDANT from (directly or indirectly): (i) utilizing any documentation, "know-how" or other items or things created, or contributed to, by PLAINTIFF; (ii) interfering (and/or threatening to interfere) with each of the following: PLAINTIFF's livelihood, career and economic opportunities; (iii) directly or indirectly threatening the goodwill and reputation of PLAINTIFF; and (iv) violating the Relevant Laws or otherwise allowing one or more persons or third parties to infringe upon the exercise of rights by PLAINTIFF.
- 8. PLAINTIFF demands (i) the immediate and irrevocable payment in US DOLLARS of \$17,333,959 in immediately available funds (the "IMMEDIATE PAYMENT AMOUNT") to the BANK OF AMERICA account specified by PLAINTIFF to DEFENDANT in one or more written correspondences issued prior to the commencement of the instant litigation; and (ii) the upward adjustment of the Immediate Payment Amount (such adjustment, the "SUBSEQUENT AMOUNT") based upon the opinion of an expert to be mutually selected by PLAINTIFF and DEFENDANT within three (3) calendar days of the commencement of the instant litigation; the Subsequent Amount to be immediately due and payable not later than three (3) calendar days after the selection of said expert.

Date of signing: September 2016

Signature of Plaintiff:

Printed Name of Plaintiff: Kristy M. Wagner

JS 44C/SDNY REV. 07/08/16

The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for use of the Clerk of Court for the purpose of initiating the civil docket sheet.

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[] 120 MARINE [] 130 MILLER ACT	[] 315 AIRPLANE PRODUCT LIABILITY	[] 365 PERSONAL INJURY	SEIZURE OF PROPERTY 21 USC 881	28 USC 158 [] 423 WITHDRAWAL	[] 376 QUI TAM [] 400 STATE			
[] 140 NEGOTIABLE INSTRUMENT	[] 320 ASSAULT, LIBEL & SLANDER	PRODUCT LIABILITY [] 366 ASBESTOS PERSONAL	[] 690 OTHER	28 USC 157	REAPPORTIONMENT [] 410 ANTITRUST			
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NOTE: You must also submit at the time of filing the Statement of Relatedness form (Form IH-32).

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UNITED STATES DISTRICT COURT (NE	EW YORK SOUTHERN)					